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ARTICLE XXXIX

MEDIATION AGREEMENT - CASE NOS. A-8341 AND A-7994

MEMORANDUM OF AGREEMENT BETWEEN THE INDIANA HARBOR BELT RAILROAD COMPANY AND ITS EMPLOYEES REPRESENTED BY THE UNITED TRANSPORTATION UNION(T) AND (E) WITH RESPECT TO THE MAINTENANCE OF A CREW BOARD OR SIMILAR SYSTEM AT NORPAUL, ARGO, BLUE ISLAND, AND GIBSON

IT IS AGREED:

1. The Gibson Tag Board Agreement dated January 15, 1959 and supplements thereto are not affected by this Agreement.
2. The Carrier will maintain a crew board or a similar system at Norpaul for the purpose of supplying information to yardmen and enginemen at this location. A crew board or similar system will be maintained at Argo for the purpose of supplying information to yardmen at this location.
3. The aforementioned boards presently will be maintained by the operator-switchtender located at Norpaul and Argo in connection with the information furnished currently by the crew dispatcher's records from the consolidated crew board facility at Gibson .
4. If at any time, in the opinion of the Carrier, it becomes infeasible for the operator-switchtender at either Norpaul or Argo to maintain the board at either of these locations, and a similar system is not available, the Carrier will provide personnel to perform the necessary functions to maintain such

board or boards.

5. Accordingly, the Carrier may at its discretion, perform the crew dispatching functions of the Norpaul-Argo yardmen and enginemen from either Gibson, Blue Island, Argo, or Norpaul.

6. It is further understood that should the Carrier decide to move the crew dispatching functions of the yardmen and/or enginemen from the present location at Blue Island, a crew board or similar system will be maintained at that terminal for the purpose of supplying information to the aforementioned employees at this location.

NOTE: A "similar system" as referred to herein means a system which would give the employees at these locations the same visual information as provided for in this Agreement.

This Agreement shall become effective as of May 14, 1969, and shall remain in effect unless and until changed as provided in the amended Railway Labor Act.