

AGREEMENTS AND RATES OF PAY GOVERNING EMPLOYEES REPRESENTED BY THE UNITED TRANSPORTATION UNION (T) ON THE INDIANA HARBOR BELT RAILROAD

The following Rates of Pay will apply on the Indiana Harbor Belt Railroad to yardmen, switchtenders, and car retarder operators; the Rules, Regulations and Interpretations will apply to yardmen and/or others where specified.

ARTICLE I

RATES OF PAY

(a) SEE RATES OF PAY CHART ON PAGES 1A AND 1B.

Daily, straight time hourly, and overtime hourly rates will be shown under Rates of Pay.

Where rules of existing schedule agreement provide that switchtenders are paid helpers' rates, such rules will be continued.

PILOTS' PAY

(b) Regular pilots will receive not less than yard foremen's pay.

Yardmen required to perform incidental pilot service during the day will receive yard foremen's rate for the entire day's work.

BACK- UP PAY

(c) Except where passenger back-up work is now performed by passenger train crews, the back-up lead man shall receive yard foreman's rate, and the helpers yard helpers' rate.

Passenger back-ups will be handled by one or more men as may be required by the company.