

ARTICLE XL

MEMORANDUM OF UNDERSTANDING BETWEEN THE BROTHERHOOD  
OF RAILROAD TRAINMEN AND THE INDIANA HARBOR BELT RAIL-  
ROAD COMPANY WITH RESPECT TO SPLITTING VACATION PERIODS

IT IS AGREED:

1. That any yardman who fulfills the necessary requirements to qualify for a vacation of three (3) weeks, may, if he so elects, split such vacation into two (2) installments. In splitting a vacation of three (3) weeks, two (2) weeks must be taken at one period and one (1) week at a later period, or vice-versa.
2. That any yardman who fulfills the necessary requirements to qualify for a vacation of two (2) weeks, may, if he so elects, split such vacation into two (2) installments of one week each.
3. That the starting time of each of such split vacation periods must be at least sixty (60) days apart.
4. That requests for split vacations must be made at the time employee submits his choice for vacation period and after vacation assignments have been made no further changes in vacation schedules will be made.
5. That all vacation periods will begin on day following assigned rest days.
6. That the length of the vacation to which an employee may be entitled shall be based on an employee's status at the beginning of his first vacation period.

EXAMPLE: If a yardman's first week of vacation is scheduled for the first week in August and he will not complete fifteen years of service until November, he cannot expect an additional two weeks' vacation in November when he accumulates fifteen years of service. In other words, he would receive one week in August and one week in November.

7. Yardman will arrange to make layoff with crew dispatcher on last day worked prior to starting vacation.

This Memorandum of Understanding becomes effective January 1, 1956 and shall remain in effect until changed or cancelled as provided for in the Railway Labor Act as amended.

This Understanding shall not modify, change, or in any manner affect schedule rules or agreements, except as specifically stated herein.

Signed at Gibson, Indiana this 22nd day of November, 1955.