

ARTICLE V

LUNCH TIME

(a) Yard crews will be allowed 20 minutes for lunch between 4 1/2 and 6 hours after starting work without deduction in pay.

(b) Yard crews will not be required to work longer than 6 hours without being allowed 20 minutes for lunch, with no deduction in pay or time therefor.

(c) Paragraphs (a) and (b) of this Article apply to switchtenders, but switchtenders will be held responsible for their regular duties during the lunch period.

MEMORANDUM OF UNDERSTANDING CONCERNING
THE MEAL PERIOD FOR YARDMEN

It is recognized that the requirements of service on the Indiana Harbor Belt frequently make it impracticable to give the 20 minutes for lunch during the 90 minute period which commences 4 1/2 hours after going on duty, and yardmen are agreeable to waiving that requirement of the meal period regulation with the understanding that time for lunch will be given as close to the 90 minute period as service requirements permit.

It is also recognized that the rule stipulates that yard crews will not be required to work longer than 6 hours without being given 20 minutes for lunch, and this stipulation also applies to the second meal period. Under the circumstances and because of the peculiarities of this service, it is agreed that the 90 minute period during which the second meal shall be granted shall begin 10 hours, 30 minutes after the crew starts work.

Chicago, Illinois, July 26, 1944

Mr. C. C. Kitts, General Chairman, BRT February 16, 1949

Referring to your letter of December 27th with regard to the Memorandum of Understanding dated July 26, 1944.

I am agreeable to the payment for a second meal period in instances where crews are on duty 10 hours and 30 minutes or more but with the understanding that no such payment is required where crews are on duty less than 10 hours and 30 minutes.

If satisfactory, the agreement of July 26, 1944 will be considered modified to this extent effective February 25, 1949 providing you indicate your concurrence by signing and returning two copies of this letter which I am forwarding you herewith in triplicate.

/s/ R. H. McGraw, General Manager, IHB Railroad
/s/ C. C. Kitts, General Chairman, BRT

MEMORANDUM OF AGREEMENT BETWEEN
THE INDIANA HARBOR BELT RAILROAD AND ITS EMPLOYEES
REPRESENTED BY THE BROTHERHOOD OF RAILROAD TRAINMEN
WITH RESPECT TO LUNCH PERIOD.

It is agreed and understood effective July 1, 1962:

(a) That in the application of the "Memorandum of Understanding Concerning the Meal Period for Yardmen" dated July 26, 1944, and the letter of February 16, 1949, that they will apply only to Outer Belt Transfer Crews.

(b) All other yardmen will be accorded their lunch period during the time specified in paragraph (a) of Article V, and if put into lunch beyond the time so specified in Article V (a), will be given a lunch period as soon as possible thereafter and be paid twenty (20) minutes at the straight time rate of pay.

(c) The payment for a second lunch period in instances where yardmen referred to in paragraph (b) are on duty eleven hours or more will be paid twenty minutes at the overtime rate of pay in lieu of such second meal period.

The foregoing will not have the effect of changing any practices or understandings with regard to lunch periods presently applied to crews in Outer Belt Service.

This agreement shall remain in effect until modified, changed, or cancelled in accordance with the provisions of the Railway Labor Act, as amended.

Signed at Hammond, Indiana, this 28th day of June, 1962.