

#### ARTICLE IV

##### PAY TO STARTING POINT REPORTING AND NOT USED

(a) Pay of yardmen shall continue until they return to the point at which they started work. Yardmen reporting for duty after being called, and not performing service, will be paid for one day.

March 13, 1911, Conference Committee of Managers rules on Case No. 1, IHB Railroad--violation of Article IV, paragraph (a):

"On July 29th, Conductor Sargent and crew were ordered to leave Gibson at 3:45 p.m. and were tied up at Chappel at 8:35 on the morning of July 30th, being in service 16 hours and 50 minutes. On the return trip they were ordered to leave Clearing at 6:35 p.m., July 30th and were released at Gibson at 6:25 a.m., July 31st, being in service 11 hours and 50 minutes. Claim was made for 38 hours and 40 minutes, this being the exact time that the crew was out of Gibson. The crew was allowed 28 hours and 40 minutes, the company deducting the time that they were held at Clearing for rest."

QUESTION No. 1 - Has the Company the right under the rule in question to deduct the time that the men were tied up for rest?

DECISION - Under a strict interpretation of Article IV (a), as printed, the Conference Committee of Managers must answer your question in the negative.

PAY FROM POINT OF ASSIGNMENT

(b) Extra yardmen will receive compensation from the point of their assignment.

ASSIGNED TO OTHER DUTIES

(c) Yardmen assigned to other than their regular duties will be paid the established rate for the service performed, but in no case shall a yardman so assigned be paid less than on the basis of their regular rates.